



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

**DEPUTY COMMISSIONER
(EXEMPT POSITION)
RATE REGULATION BRANCH
\$8,426 - \$9,287*
SAN FRANCISCO/LOS ANGELES**

The California Department of Insurance is seeking an experienced individual to serve as the Deputy Commissioner for the Rate Regulation Branch. The successful candidate must have an outstanding knowledge and understanding of the rates and rating plans for property and casualty insurance and California's Proposition 103 prior approval regulations as well as excellent communication and management skills.

RESPONSIBILITIES: The successful candidate will manage and direct the operations and activities of the Rate Regulation Branch and its six rate filing bureaus in Los Angeles and San Francisco. The position reports to the Chief Deputy Commissioner. The incumbent will provide policy advice and direction to the Insurance Commissioner, Chief Deputy Commissioner and Executive Staff on administrative and program policies; serve as technical consultant to the Insurance Commissioner and other branches of the Department regarding insurance rating matters; act as a liaison between the Department/Commissioner, rating organizations, and consumer advisory organizations; supervise the technical study and preparation of computer programs, reports and statistical rating comparisons regarding rates and rating practices; provide information concerning insurance rates to members of the executive or legislative branches of government, the public, news media, insurers, agents and brokers, etc.

DESIRABLE QUALIFICATIONS: The successful candidate must have an outstanding knowledge and understanding of the following:

- principles of insurance, risk classification, risk analysis, rate setting, rating plans and rating systems
- insurance companies practices and policies regarding rating, accounting, and statistical recordkeeping
- methods of conducting rating and underwriting examinations
- analysis of reports of insurance organizations, including annual statements of financial condition, rate regulatory laws, regulations and practices of this and other state jurisdictions
- principles and techniques of organization, management and supervision
- plan organize and direct the work of professional staff engaged in rating, examination of insurers and insurance companies

The successful candidate will also have superior skills and abilities necessary to:

- understand and evaluate statistical data and draw sound conclusions, make critical analyses of rates, rating plans and laws and recognize their relationship and applicability to varying factual situations
- prepare clear, comprehensive and objective reports
- conduct conferences and hearings and carry out administrative procedures
- develop and maintain cooperative relationships with those contacted in the course of work, analyze situations accurately and adopt an effective course of action, communicate, speak and write effectively.

WHO MAY APPLY: Resumes will be accepted from all individuals from the public and private sector possessing the qualifications, knowledge and abilities to effectively perform the Deputy Commissioner, Rate Regulation duties. All resumes will be reviewed; however, only the most qualified candidates will be contacted for an interview.

APPLICATION PROCEDURE: Send a resume with a statement of qualifications to Jean Whalen, Department of Insurance, Human Resources, 300 Capitol Mall, 13th Floor, Sacramento, CA 95814. **Please indicate "Deputy Commissioner, Rate Regulation Branch" on the statement of qualifications.** For additional information, please call (916) 492-3316.

FINAL FILING DATE: February 20, 2004 or until filled

*** Per the State's current Personal Leave Program, the above salary rate is reduced by approximately 5% and one day of paid leave per month is credited in lieu of the reduced pay amount.**

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD